State Human Resource Investment Council

June 15, 2006 10:00AM Indiana Government Center Conference Rm. B Indianapolis, Indiana

Present: Representative Randy Borror, Eric Brown, Cameron Carter, Fred Davis, Gina DelSanto, Senator Jeff Drozda, Nancy Guyott, Jim Heck, William Hunt, Al Huntington, Leroy Jackson, Peter Kissinger, Jim McClelland, Andy Miller, Paul Perkins, Jac Price, Robert Schaefer, Patty Shutt, Mark Smith, Ron Stiver

Present via conference call: None

Absent: Glynn Barber, Brian Burton, Carol D'Amico, Nate Feltman, Harold Force, Representative Craig Fry, David Holt, Senator Glenn Howard, Vic Lechtenberg, Carl Lienhoop, Cathy Metcalf, Paula Parker-Sawyers, Dan Peterson, Mitch Roob, Noah Sodrel, Bill Stephan, David Terrell, Scott Whitlock, David Wulf

Also present: DWD; Teresa Melton, General Counsel, Carol Stephan, Director of Partner Services, June Monroe, Administrative Assistant, DWD, Angela Miller, Indiana Youth Institute

Welcome and Opening Business – William Hunt, Chairperson

Mr. Hunt called the meeting to order at 10:06AM. A quorum was not present. Minutes of the March 16, 2006 meeting were unanimously passed.

<u>Strategic Plan Implementation update</u> – Presented by Brooke Huntington, Deputy Commissioner, DWD

- July 1, 2006 a new Case Management System will be implemented.
- Governor Mitch Daniels is the CEO of balance of the state by vote of the Regional Workforce Board Regions. The Fiscal agent is in process.
- Policies are being updated.
- Workforce Investment Act (WIA) Allocations handout states that 32.2 million will be allocated from SWIC to the regions. Allocation of dollar amount is based on federal regulations.

<u>Charge to the Council for Facilitated Session</u> – Presented by Ron Stiver, Commissioner, DWD

- Department of Labor (DOL) would like to see more activity thought our WIA Youth program.
- SWIC needs to pick 2 to 3 issues and dig in to make a difference for out-of-school youth.

<u>Introduction of Indiana Youth Facilitator</u> – Presented by Carol Stephan, Director of Partner Services, DWD

- DOL is shifting dollars to serve out-of-school youth. The three (3) minimum requirements by DOL are:
 - 1. Placement in Employment, Education or Training
 - 2. Attainment of a Degree/Certificate
 - 3. Literacy/Numeracy Gains

The state strategy for out-of-school youth per regions is to maximize our Return on Investment. Best Practices from other state is one option to look at.

- There are twenty-nine (29) other states that use Jobs for Americas Graduates (JAG) and Indiana is also looking at JAG.
- Indiana received 17 performance measures from DOL and we are one of the lowest in this area, Indiana is in the bottom 10.
- Angela Miller with the Indiana Youth Institute (IYI) was introduced. IYI provides information, training to those who work with youths.

<u>Facilitated Session to set Agenda, Process and goals for State</u> Strategy – Presented by Angela Miller, Indiana Youth Institute

- Open discussion on items of <u>needs and to do</u> were discussed among the council.
 - 1. Will assist regions to lower individuals on Welfare, TANF, etc.
 - 2. Rely on experience of Regional Operators who have worked with these youth, the Regional Operators can tell us what does or does not work.
 - 3. How many people are we trying to serve?
 - 4. Need specific indicators i.e. region, urban areas, etc.
 - 5. Spend time understanding the cause.
 - 6. DOE, FSSA and others need to be brought in.
 - 7. Need to talk to folks with experience of dropping out and move forward to a future.
 - 8. Best Practices with Job Corp and survey of Indiana and other states.
 - 9. North Carolina is a good model to look at.
 - 10. Long-term solution should be offered with no penalty for not meeting performance measures.
- More research and focus groups need to take place prior to moving forward.
- Chairman Hunt suggested an expanded meeting (10:00am to 2:00pm) for the scheduled August 3, 2006 meeting. The four (4) committees will have a facilitated work session and a regular meeting will also be held. A vote was taken and the majority of the council was in favor. Advance notice and a tentative agenda will be sent to the council and also placed on the website.

Chairman Hunt stated attendance is an issue and since no quorum is present no business can be voted upon. Mr. Hunt will review attendance and send e-mails and also make phone calls so a quorum is met at each meeting.

As there was no further business to come before the Council, the meeting was adjourned at 12:00 PM. The next meeting is scheduled to be held August 3, 2006 at 10:00 AM at the Indiana Government Center South, Conference Room B.

STATE HUMAN RESOURCE INVESTMENT COUNCIL

V. William Hunt, Chairman

Date

Ronald L. Stiver, Commissioner Indiana Department of Workforce

Development